

DEPARTMENT OF THE ARMY

FY 1997

BUDGET ESTIMATES



19960411 035

RESERVE PERSONNEL, ARMY

EXHIBITS IN SUPPORT OF THE PRESIDENT'S BUDGET

MARCH 1996

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DEPARTMENT OF THE ARMY
RESERVE PERSONNEL, ARMY
EXHIBITS IN SUPPORT OF THE FY 1997 PRESIDENT'S BUDGET
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ACCESSION/IADT PROGRAM -REGULAR TRAINING PATH
 AGGREGATE MALE/FEMALE

FY 95

DATE: 96/03/01

	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO IADT	AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT	IN IADT AT END OF MONTH
FY START			4,578				5,406
OCT	1,272	50	5,097	480	294	874	5,373
NOV	1,237	68	5,831	639	203	832	4,945
DEC	314	48	5,410	647	181	1,026	4,585
JAN	1,285	66	3,461	3,102	137	802	6,974
FEB	1,158	21	3,895	732	134	1,135	6,372
MAR	1,544	30	4,791	604	163	700	6,099
APR	1,391	37	5,558	551	200	712	5,642
MAY	1,039	40	5,729	867	159	742	5,508
JUN	535	69	5,109	1,115	170	506	5,917
JUL	2,105	42	5,952	1,184	180	664	6,222
AUG	1,147	52	4,861	2,175	214	574	7,609
SEP	2,117	62	5,059	1,629	318	1,509	7,615
TOTAL:	15,144	585		13,725	2,353	10,076	
AVERAGE AWAITING IADT			5,043				
AVERAGE IN IADT STRENGTH			5,980				
AVERAGE LENGTH IADT			4.25				
EQUIV NUMBER OF TRAINEES			16,884				

ACCESSION/IADT PROGRAM -ALTERNATE TRAINING PATH
AGGREGATE MALE/FEMALE

FY 95

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO PH. 1 IADT	AWAITING PHASE 1 IADT	ENTER PHASE 1 IADT	LOSSES IN PHASE 1 IADT	IN PHS. 1 IADT AT MONTH END	COMPLETED PHASE 1 IADT	LOSSES PRIOR TO PHS 2 IADT	AWAIT PHASE 2 IADT
OCT	33	20	131	3	7	319	14	197	3357
NOV	82	4	143	2	1	307	7	99	3110
DEC	34	2	225	2	2	295	4	86	3027
JAN	649	3	892	4	3	293	5	99	3182
FEB	708	5	1,588	6	10	285	6	61	2934
MAR	605	4	2,174	9	9	272	2	117	2885
APR	828	6	2,978	18	6	268	5	124	2557
MAY	533	14	3,138	338	3	271	86	73	2383
JUN	183	8	537	2,667	5	520	6	65	2266
JUL	34	6	115	570	35	3,266	199	74	2255
AUG	12	5	92	36	110	3,471	853	62	2324
SEP	53	6	114	15	95	2,502	551	115	2921
TOTAL:	3,754	83		3,670	286	13,596	1,738	1172	3280

FY START	ENTER PHASE 2 IADT	LOSSES IN PHASE 2 IADT	IN PHS. 2 IADT AT MONTH END	COMPLETED PHASE 2 IADT	AVERAGE AWAIT PHS 1 IADT	AVERAGE STR. IN PHS 1 IADT	AVERAGE LENGTH PHS 1 IADT	EQUIV. NUMBER PHS. 1 TRAINEES	AVERAGE AWAIT PHS. 2 IADT	AVERAGE STR. IN PHS. 2 IADT	AVERAGE LENGTH PHS. 2 IADT	EQUIV. NUMBER PHS 2 TRAINEES
OCT	95	2	104	181	2,164			6,414	2,764	106	2,50	508
NOV	58	0	39	69	1,021			2,00	2,764	106	2,50	508
DEC	110	5	21	90	1,069			2,00	2,764	106	2,50	508
JAN	336	1	18	62	2,00			6,414	2,764	106	2,50	508
FEB	173	2	16	132	2,00			6,414	2,764	106	2,50	508
MAR	242	1	18	226	2,00			6,414	2,764	106	2,50	508
APR	102	5	28	254	2,00			6,414	2,764	106	2,50	508
MAY	155	2	39	225	2,00			6,414	2,764	106	2,50	508
JUN	66	3	88	101	2,00			6,414	2,764	106	2,50	508
JUL	179	2	242	109	2,00			6,414	2,764	106	2,50	508
AUG	357	1	531	283	2,00			6,414	2,764	106	2,50	508
SEP	161	4	322	432	2,00			6,414	2,764	106	2,50	508
TOTAL:	2,034	28		2,164	1,021			6,414	2,764	106	2,50	508

AVERAGE AWAIT PHS 1 IADT
AVERAGE STR. IN PHS 1 IADT
AVERAGE LENGTH PHS 1 IADT
EQUIV. NUMBER PHS. 1 TRAINEES
AVERAGE AWAIT PHS. 2 IADT
AVERAGE STR. IN PHS. 2 IADT
AVERAGE LENGTH PHS. 2 IADT
EQUIV. NUMBER PHS 2 TRAINEES

ACCESSION/INITIAL ACTIVE DUTY TRAINING (IADT) PROGRAM
AGGREGATE MALE/FEMALE

FY 95

DATE: 96/03/01

NON-PRIOR SERVICE ENLISTMENT	LOSSES AWAITING IADT (P+Q)	AWAITING INITIAL IADT	COMPLETED PHASE 1 SPLIT	AWAITING PHASE 2 SPLIT	TOTAL AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT
FY START		4,709		3357	8,066			3357
OCT	1,305	5,240	14	3110	8,350	578	303	1,069
NOV	1,319	6,056	7	3027	9,083	699	204	908
DEC	348	5,663	4	3182	8,845	759	188	1,120
JAN	1,934	4,353	5	2934	7,287	3,442	141	869
FEB	1,866	5,483	6	2885	8,368	911	146	1,273
MAR	2,149	6,965	2	2557	9,522	855	173	928
APR	2,219	8,536	5	2383	10,919	671	211	971
MAY	1,572	8,867	86	2266	11,133	1,360	164	1,053
JUN	718	5,646	6	2255	7,901	3,848	178	613
JUL	2,139	6,067	199	2324	8,391	1,933	217	972
AUG	1,159	4,953	853	2921	7,874	2,568	325	1,710
SEP	2,170	5,173	551	3280	8,453	1,805	417	2,492
TOTAL:	18,898	1,840	1,738			19,429	2,667	13,978

IN IADT
AT END
OF MONTH

PRIOR
SERVICE
GAINS

FY START	5,829	
OCT	1,872	
NOV	1,776	
DEC	1,455	
JAN	1,942	
FEB	2,031	
MAR	5,042	
APR	5,941	
MAY	2,278	
JUN	1,701	
JUL	2,424	
AUG	1,901	
SEP	2,826	
TOTAL:	27,790	

AVERAGE AWAITING IADT 8,828
AVERAGE IN IADT AT MONTH END 7,155
AVERAGE LENGTH IADT 3.60
EQUIV. NUMBER OF TRAINEES 23,807
TOTAL TRAVELS 36,074

ACCESSION/IADT PROGRAM -REGULAR TRAINING PATH
AGGREGATE MALE/FEMALE

FY 96 (PROJECTION)

DATE: 96/03/01

	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO IADT	AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT	IN IADT AT END OF MONTH
FY START			5,059				7,615
OCT	1,254	61	5,060	1,420	326	775	7,631
NOV	1,124	81	5,310	770	302	1,023	6,893
DEC	1,014	64	6,082	256	313	902	5,524
JAN	1,461	47	3,952	3,560	26	1,609	7,119
FEB	1,559	47	3,589	1,875	26	2,025	6,943
MAR	1,650	52	3,553	1,634	30	1,477	7,070
APR	1,473	59	4,489	478	51	1,890	5,607
MAY	1,119	55	4,702	851	46	2,686	3,726
JUN	487	36	4,055	1,098	30	2,365	2,429
JUL	1,881	41	4,446	1,449	18	770	3,090
AUG	1,397	50	3,446	2,347	23	770	4,644
SEP	1,402	46	3,395	1,407	20	827	5,204
TOTAL:	15,821	639		17,145	1,211	17,119	
AVERAGE AWAITING IADT				4,409			
AVERAGE IN IADT STRENGTH				5,590			
AVERAGE LENGTH IADT				4.25			
EQUIV NUMBER OF TRAINEES				15,783			

ACCESSION/IADT PROGRAM -ALTERNATE TRAINING PATH
 AGGREGATE MALE/FEMALE
 FY 96 (PROJECTION)
 DATE: 96/03/01

NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO PH. 1 IADT	AWAITING PHASE 1 IADT	ENTER PHASE 1 IADT	LOSSES IN PHASE 1 IADT	IN PHS. 1 IADT AT MONTH END	COMPLETED PHASE 1 IADT	LOSSES PRIOR TO PHS 2 IADT	AWAIT PHASE 2 IADT
FY START		114			1,846			3280
OCT	77	170	17	69	1,737	69	87	3325
NOV	74	234	12	49	1,598	125	80	3506
DEC	268	487	10	38	1,502	88	68	3813
JAN	547	1,020	12	15	1,207	344	69	3098
FEB	584	1,579	17	15	679	530	68	3487
MAR	618	2,167	21	16	51	633	78	3930
APR	778	2,911	10	0	51	10	170	3768
MAY	590	3,464	16	0	48	19	152	3623
JUN	257	3,635	72	0	99	21	106	3450
JUL	83	3,419	253	1	347	4	123	3316
AUG	62	3,239	184	0	474	57	147	3192
SEP	62	3,225	24	1	461	36	135	3088
TOTAL:	4,000	249	648	204	8,254	1,936	1283	

ENTER
 PHASE 2
 IADT

LOSSES
 IN PHASE
 2 IADT

IN PHS. 2
 IADT AT
 MONTH END

COMPLETED
 PHASE 2
 IADT

FY START	58	1	322	
OCT	104	2	231	172
NOV	114	0	167	174
DEC	243	0	146	88
JAN	73	0	406	35
FEB	112	1	405	73
MAR	2	1	428	88
APR	12	0	286	144
MAY	88	0	142	156
JUN	15	0	102	128
JUL	34	0	106	11
AUG	5	0	79	61
SEP	860	0	55	29
TOTAL:		5		1,159

2,000
 746
 2.00
 4,476
 3,474
 224
 2.50
 1,075

ACCESSION/INITIAL ACTIVE DUTY TRAINING (IADT) PROGRAM
 AGGREGATE MALE/FEMALE
 FY 96 (PROJECTION)
 DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES AWAITING IADT (P+Q)	AWAITING INITIAL IADT	COMPLETED PHASE 1 SPLIT	AWAITING PHASE 2 SPLIT	TOTAL AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT
OCT	1,331	154	5,173	69	3357	8,530	1,495	396	3357
NOV	1,198	163	5,230	125	3325	8,555	886	353	1,016
DEC	1,282	133	5,544	88	3506	9,050	380	351	1,322
JAN	2,008	124	6,569	344	3813	10,382	3,815	41	1,078
FEB	2,143	123	4,972	530	3098	8,070	1,965	42	1,988
MAR	2,268	139	5,168	633	3487	8,655	1,767	47	2,628
APR	2,251	253	5,720	10	3930	9,650	490	51	2,198
MAY	1,709	228	7,400	19	3768	11,168	879	46	2,044
JUN	744	156	8,166	21	3623	11,789	1,258	30	2,861
JUL	1,964	210	7,690	4	3450	11,140	1,717	19	2,514
AUG	1,459	255	7,865	57	3316	11,181	2,565	23	785
SEP	1,464	233	6,685	36	3192	9,877	1,436	21	888
TOTAL:	19,821	2,171	6,620	1,936	3088	9,708	18,653	1,420	20,214

IN IADT
 AT END
 OF MONTH

PRIOR
 SERVICE
 GAINS

FY START	IN IADT AT END OF MONTH	PRIOR SERVICE GAINS
OCT	9,783	1,636
NOV	9,599	1,813
DEC	8,658	1,748
JAN	7,172	1,533
FEB	8,732	1,772
MAR	8,027	4,525
APR	7,549	2,362
MAY	5,944	2,341
JUN	3,916	1,790
JUL	2,630	1,626
AUG	3,543	4,703
SEP	5,197	3,033
TOTAL:	5,720	28,882

AVERAGE AWAITING IADT 9,883
 AVERAGE IN IADT AT MONTH END 6,560
 AVERAGE LENGTH IADT 3.68
 EQUIV. NUMBER OF TRAINEES 21,334
 TOTAL TRAVELS 40,287

ACCESSION/IADT PROGRAM -REGULAR TRAINING PATH

AGGREGATE MALE/FEMALE

FY 97 (PROJECTION)

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO IADT	AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT	IN IADT AT END OF MONTH
			3,395				5,204
OCT	866	38	2,638	1,585	234	1,069	5,486
NOV	979	31	2,152	1,434	192	1,351	5,377
DEC	806	27	2,232	699	163	1,407	4,506
JAN	1,209	26	1,499	1,916	137	1,283	5,002
FEB	1,291	27	1,754	1,009	137	1,616	4,258
MAR	1,366	30	2,211	879	154	1,178	3,805
APR	1,664	50	2,966	859	145	936	3,583
MAY	1,262	45	2,655	1,528	134	1,330	3,647
JUN	551	29	1,204	1,973	87	1,172	4,361
JUL	1,613	22	1,889	906	151	1,253	3,863
AUG	1,197	27	1,592	1,467	186	1,254	3,890
SEP	1,202	23	1,891	880	168	1,347	3,255
TOTAL:	14,006	375		15,135	1,888	15,196	

AVERAGE AWAITING IADT

AVERAGE IN IADT STRENGTH

AVERAGE LENGTH IADT

EQUIV NUMBER OF TRAINEES

ACCESSION/IADT PROGRAM -ALTERNATE TRAINING PATH
 AGGREGATE MALE/FEMALE
 FY 97 (PROJECTION)
 DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO PH. 1 IADT	AWAITING PHASE 1 IADT	ENTER PHASE 1 IADT	LOSSES IN PHASE 1 IADT	IN PHS. 1 IADT AT MONTH END	COMPLETED PHASE 1 IADT	LOSSES PRIOR TO PHS 2 IADT	AWAIT PHASE 2 IADT
OCT	165	39	3,225	418	10	461	237	115	3088
NOV	187	32	2,933	547	9	632	21	93	3165
DEC	154	27	2,046	622	7	1,149	21	82	3047
JAN	534	9	2,255	316	59	1,743	224	56	2941
FEB	570	9	2,332	484	59	1,776	345	56	2498
MAR	603	9	2,326	600	67	1,856	414	64	2604
APR	568	20	2,842	32	77	1,975	274	70	2672
MAY	432	18	3,189	67	71	1,656	557	63	2855
JUN	188	12	3,020	345	46	1,095	605	43	3222
JUL	60	36	2,712	332	10	789	29	91	2869
AUG	45	45	2,470	242	12	1,082	401	109	2700
SEP	45	40	2,442	33	12	911	253	99	2752
TOTAL:	3,551	296		4,038	439	15,343	3,381	941	2871

FY START	ENTER PHASE 2 IADT	LOSSES IN PHASE 2 IADT	IN PHS. 2 IADT AT MONTH END	COMPLETED PHASE 2 IADT	LOSSES IN PHASE 1 IADT	IN PHS. 1 IADT AT MONTH END	COMPLETED PHASE 1 IADT	LOSSES PRIOR TO PHS 2 IADT	AWAIT PHASE 2 IADT
OCT	45	0	55	18	10	461	237	115	3088
NOV	46	0	82	17	9	632	21	93	3165
DEC	45	0	111	17	7	1,149	21	82	3047
JAN	611	1	139	24	59	1,743	224	56	2941
FEB	183	1	725	50	59	1,776	345	56	2498
MAR	282	0	857	60	67	1,856	414	64	2604
APR	21	0	1,079	361	77	1,975	274	70	2672
MAY	127	0	739	394	71	1,656	557	63	2855
JUN	915	0	472	321	46	1,095	605	43	3222
JUL	107	1	1,066	321	10	789	29	91	2869
AUG	240	0	1,056	116	12	1,082	401	109	2700
SEP	35	1	655	641	12	911	253	99	2752
TOTAL:	2,657	4	385	304	439	15,343	3,381	941	2871

AVERAGE AWAIT PHS 1 IADT
 AVERAGE STR. IN PHS 1 IADT
 AVERAGE LENGTH PHS 1 IADT
 EQUIV. NUMBER PHS. 1 TRAINEES
 AVERAGE AWAIT PHS. 2 IADT
 AVERAGE STR. IN PHS. 2 IADT
 AVERAGE LENGTH PHS. 2 IADT
 EQUIV. NUMBER PHS 2 TRAINEES

ACCESSION/INITIAL ACTIVE DUTY TRAINING (IADT) PROGRAM

AGGREGATE MALE/FEMALE

FY 97 (PROJECTION)

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES AWAITING IADT (P+Q)	AWAITING INITIAL IADT	COMPLETED PHASE 1 SPLIT	AWAITING		TOTAL AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT
					PHASE 2	SPLIT				
OCT	1,031	192	6,620	237	3088	9,708	8,736	2,048	244	1,324
NOV	1,166	156	5,571	21	3165	8,736	8,736	2,027	201	1,389
DEC	960	136	4,693	21	3047	7,740	7,740	1,366	170	1,445
JAN	1,743	91	4,278	224	2941	7,219	7,219	2,843	197	1,531
FEB	1,861	92	3,754	345	2498	6,252	6,252	1,676	197	2,011
MAR	1,969	103	4,086	414	2604	6,690	6,690	1,761	221	1,652
APR	2,232	140	4,537	274	2672	7,209	7,209	912	222	1,571
MAY	1,694	126	5,808	557	2855	8,663	8,663	1,722	205	2,281
JUN	739	84	5,844	605	3222	9,066	9,066	3,233	133	2,098
JUL	1,673	149	4,224	29	2869	7,093	7,093	1,345	162	1,398
AUG	1,242	181	4,601	401	2700	7,301	7,301	1,949	198	2,296
SEP	1,247	162	4,062	253	2752	6,814	6,814	948	181	1,904
TOTAL:	17,557	1,612	4,333	3,381	2871	7,204	7,204	21,830	2,331	20,900

IN IADT
AT END
OF MONTH

PRIOR
SERVICE
GAINS

FY START	IN IADT AT END OF MONTH	PRIOR SERVICE GAINS
OCT	5,720	1,965
NOV	6,200	1,954
DEC	6,637	994
JAN	6,388	1,331
FEB	7,503	1,538
MAR	6,971	3,929
APR	6,859	2,342
MAY	5,978	2,321
JUN	5,214	1,775
JUL	6,216	1,385
AUG	6,001	4,006
SEP	5,456	2,583
TOTAL:	4,319	26,123

AVERAGE AWAITING IADT

AVERAGE IN IADT AT MONTH END

AVERAGE LENGTH IADT

EQUIV. NUMBER OF TRAINEES

TOTAL TRAVELS

7,603
6,204
3.27
22,737
45,061

RESERVE PERSONNEL, ARMY
ADDITIONAL TRAINING ASSEMBLIES

	1995		1996		1997	
	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>
Flight Training Assemblies:						
Authorized Number						
Participants	850	364	517	364	364	96
Assemblies Per Individual	24	24	24	24	24	24
Actual Programed						
Participants	850	364	517	364	364	96
Assemblies Per Individual	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>
Total Assemblies	20,400	8,736	12,408	8,736	8,736	2,304
Training Preparation Assemblies:						
Participants	891	4,000	1,267	6,784	1,374	7,245
Assemblies Per Individual	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>
Total Assemblies	10,692	48,000	15,204	81,408	16,488	86,940

EXHIBIT MPR - 3

RESERVE PERSONNEL, ARMY
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
(DOLLARS IN THOUSANDS)

FY 1995 DIRECT PROGRAM

2,174,158

Increases:

Pricing Increases:

Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)

Purchase Inflation (1.9% increase).

Variable Housing Allowance Rate

Clothing Bag Increase (3.0% increase)

Total Pricing Increases

Program Increases:

Administration and Support

FY96 program growth is in USAR Transition Benefits (\$40M) which was off-set by a reduction in AGR average strength.

School Training

Congressional Plus-up

Education Benefits

Program increase resulted from increase in eligible officer strength due to a policy change that allowed education benefits to be used for graduate school funding.

SROTC - Program increase results from increased enrollment to meet Army requirement for FY95 Lieutenants.

Chaplain Candidate Program

Total Program Increases

Total Increases

50,185

2,861

351

1,011

54,409

19,617

15,585

2,214

1,894

184

39,493

93,901

EXHIBIT MPR - 3

RESERVE PERSONNEL, ARMY
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
(DOLLARS IN THOUSANDS)

Decreases:		
Pricing Decreases:		
Education Benefits		-313
Rate Change; Retired Pay Accrual (10.5% to 9.6%)		-17,602
Total Pricing Decreases		-17,916
Program Decreases:		
Pay Group A		-23,554
Average strength decreases from 9836 - 8862.		
Pay Group B		-965
Decrease in AT and IDT mandays by 2238 in FY 96.		
Pay Group F		2,350
Average strength decreases from 7155 - 6560.		
Pay Group P		-5,802
Decreased due to funding constraints and an average strength decrease of 137,000 man-days due to rapid placement into Basic Training.		
Mobilization Training		-19,802
Program decrease due to funding constraints within this appropriation. This is one of two programs which sustained major reductions to the budget. Other programs are governed by statute.		
Special Training		-63,093
This decrease reflects major reductions to the RPA budget due to increased statutory requirements in other programs.		
Junior ROTC		-3,932
Program decrease results from decreased startup costs as more schools move from the startup phase into the sustainment phase.		
Health Professions Scholarship Program		-145
Program decrease results in the reduction of travel costs.		
Branch Officers Basic Course		-11,378
BOBC Program decrease due to funding constraints which resulted in policy to train minimum needed for USAR readiness.		
Total Program Decreases		-131,021
FY 1996 DIRECT PROGRAM		2,122,465

EXHIBIT MPR-4
RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
(Title 10 to USC, Chapter 1606)

Enlistments	1995	1996	1997	1998	1999	2000	2001	2002
(Six Year Contracts)	21,807	20,715	18,452	20,511	22,007	22,623	23,697	22,745
Reenlistments/Extensions								
(Six Year Contracts)	1,245	1,280	1,036	5,660	5,464	5,598	5,616	5,629
Officers	<u>12</u>	<u>763</u>	<u>728</u>	<u>696</u>	<u>727</u>	<u>733</u>	<u>738</u>	<u>677</u>
Total	23,064	22,758	20,217	26,867	28,268	28,954	29,051	29,051
Rate - Per Capita Cost(\$)	839	1,218	1,284	1,188	1,180	1,177	1,176	1,025
Total Education								
Benefits Program (\$000)	19,351	23,327	21,268	27,539	28,975	29,678	29,778	29,778
Additional Amortization								
Payment (\$000)	<u>0</u>	<u>4,387</u>	<u>4,687</u>	<u>4,387</u>	<u>4,387</u>	<u>4,387</u>	<u>4,387</u>	<u>4,387</u>
Total Amount (\$000)	19,351	27,714	25,955	31,926	33,362	34,065	34,165	34,165

EXHIBIT MPR-5
RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

		1995				1996			
		Basic Pay		Retired Pay		Basic Pay		Retired Pay	
		Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
		Total	Total	Total	Total	Total	Total	Total	Total
Direct Program									
Part Time	334,553	550,433	884,986	35,087	56,579	293,275	555,376	28,154	52,353
Full Time	154,172	220,647	374,819	54,731	78,330	153,494	208,694	50,499	58,660
Total	488,724	771,080	1,260,804	89,818	134,909	446,769	764,070	78,654	121,014
Reimbursables									
Part Time	1,170	207	1,377	382	22	1,876	332	439	32
Full Time	0	0	0	0	0	0	0	0	0
Total	1,170	207	1,377	382	22	1,876	332	439	32
Grand Total									
Part Time	335,723	550,640	886,363	35,469	56,601	295,151	555,708	28,593	52,385
Full Time	154,172	220,647	374,819	54,731	78,330	153,494	208,694	50,499	58,660
Total	489,894	771,287	1,261,181	90,200	134,930	448,645	764,402	79,093	121,045

EXHIBIT MPR-5

1997

2000

16

EXHIBIT MPR-5
RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

2001				2002			
		Basic Pay		Retired Pay		Basic Pay	
		Officer Enlisted	Total	Officer Enlisted	Total	Officer Enlisted	Total
Direct Program							
Part Time	264,845	550,085	814,930	22,512	46,344	22,512	46,344
Full Time	173,794	232,899	406,693	51,791	69,404	51,269	68,705
Total	438,639	782,984	1,221,623	74,302	115,748	73,781	115,049
Reimbursables							
Part Time	2,684	1,789	4,473	228	152	228	152
Full Time	0	0	0	0	0	0	0
Total	2,684	1,789	4,473	228	152	228	152
Grand Total							
Part Time	267,529	551,874	819,403	22,740	46,496	22,740	46,496
Full Time	173,794	232,899	406,693	51,791	69,404	51,269	68,705
Total	441,323	784,773	1,226,096	74,530	115,900	74,009	115,201

EXHIBIT MPR-6
RESERVE PERSONNEL, ARMY
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

	Officer							
	1995		1996		1997			
	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount	Strength	Pay Rate
O8 Major General	3	90.70	272	3	92.54	278	3	94.15
O7 Brigadier General	3	79.70	239	3	81.54	245	3	82.82
O6 Colonel	141	68.77	9,696	151	70.27	10,611	160	71.21
O5 Lieut. Colonel	651	58.16	37,862	708	57.04	40,384	776	57.58
O4 Major	1,064	46.25	49,207	1,121	45.31	50,792	1,175	45.50
O3 Captain	701	41.08	28,797	585	40.23	23,534	457	40.27
O2 1st Lieutenant	81	31.32	2,537	59	31.94	1,884	22	31.73
O1 2nd Lieutenant	2	18.04	162	6	18.41	110		
Officer Subtotal	2,653	48.54	128,774	2,636	48.50	127,837	2,596	49.76
W5 Master Warrant	26	48.33	1,257	23	49.36	1,135	22	49.67
W4 Chief Warrant	161	42.77	6,886	233	43.68	10,176	305	43.82
W3 Chief Warrant	185	34.72	6,423	113	35.43	4,004	23	35.33
W2 Chief Warrant	106	29.05	3,079	163	29.63	4,830	200	29.35
W1 Warrant Officer	10	24.71	247	5	25.21	126		
Warrant Officer Subtotal	488	36.67	17,892	537	37.75	20,271	550	38.44
Retired Pay			54,731			50,499		50,802
Basic Allowance for			5,526			5,747		5,755
Basic Allowance for			21,204			22,033		22,163
Variable Housing Al			6,251			6,466		6,611
Uniform Allowance			91			92		93
Incentive/Special P			1,731			1,755		1,770
CONUS COLA			48			192		198
Separation Pay			2,966			3,126		3,035
Child Adoption Expe			25			25		25
Other pay			993			1,007		1,012
FICA			11,794			11,742		11,921
PCS			7,432			5,169		5,297
Special/Incentive P			112,793			107,853		108,681
Total Pay	3,141	82.60	259,459	3,173	80.67	255,961	3,146	82.33

EXHIBIT MPR-6
RESERVE PERSONNEL, ARMY
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

Enlisted

	1995			1996			1997		
	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount
E1 Private	1	8.00	8	1	7.58	8			0
E2 Private	1	9.59	10			0			0
E3 Private 1st Class	2	11.09	22	1	10.65	11			0
E4 Corporal	253	14.35	3,630	103	13.99	1,441			0
E5 Sergeant	1,923	18.03	34,669	1,604	17.08	27,392	1,352	17.15	23,187
E6 Staff Sergeant	2,310	21.27	49,130	1,949	20.59	40,125	1,695	20.77	35,205
E7 Sergeant 1st Class	3,489	26.97	94,094	3,977	24.89	98,978	4,476	25.12	112,438
E8 Master Sergeant	819	31.28	25,617	787	31.32	24,647	772	31.83	24,573
E9 Sergeant Major	128	36.49	4,671	137	36.66	5,022	146	37.37	5,456
Enlisted Subtotal	8,926	23.73	211,850	8,559	23.09	197,623	8,441	23.80	200,858
Retired Pay			78,330			68,660			68,948
Basic Allowance for Subsistence			24,714			23,081			23,005
Basic Allowance for Quarters			40,527			38,914			38,801
Variable Housing Allowance			11,518			11,092			11,090
Uniform Allowance			2,241			2,151			2,165
Incentive/Special Pay			380			364			366
Separation Pay			2,450			2,442			2,367
CONUS COLA			114			451			466
Child Adoption Expense			25			25			25
Other pay			6,653			6,549			6,546
FICA			16,879			15,965			16,180
PCS			8,658			10,597			10,149
Special/Incentive Pay Subtotal			192,487			180,293			180,107
Total Pay	8,926	45.30	404,338	8,559	44.15	377,916	8,441	45.13	380,965